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BTEP

TO INVESTIGATE THE IMPACT OF LEARNING ORGANIZATION ON EMPLOYEE PERFORMANCE

BY

CATHERINE WANJIKU

COLLEGE NO : 108/06077

SUBJECT CODE : 2808/307

DEPARTMENT: BUSINESS ADMINISTRATION

INSTITUTION : KENYA POLYTECHNIC UNIVERSITY COLLEGE

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A PROJECT SUBMITTED IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF DIPLOMA IN PERSONNEL MANAGEMENT TO THE KENYA NATIONAL EXAMINATION COUNCIL (KNEC) NAIROBI

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ABSTRACT

The research work is composed of five chapters in which chapter one basically outlines the introduction part i.e. background of the study, problem statement aim of the study, specific objectives justification of the study, research questions, scope and limitations, assumptions, theoretical framework, and finally definition of major terms.

Chapters two contains literature review of which the information is obtained from books and internet. It entails statement of knowledge in the field and appropriate headlines, previous research, critical appreciation and ends with the summary.

Chapter three mainly focuses on the research methodology. In this chapter there is the location of the study, sampling, design and population is identified, sample size, sampling procedures, data collection procedures, finally data presentation and analysis.

Chapter four entails data analysis and presentation (i.e.) the findings for the organizations understudy. It contains descriptive analysis of the finding and data presentation.

Finally chapter five gives the summary of the findings, conclusion and recommendation based on the findings of the study. After conducting the research and evaluating all the facts collected, the author concluded that there is a direct relationship between learning organization and employee performance. The exercise influences productivity in the organization both positively and negatively.

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Questionnaire

Letter of introduction