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TRADE AREA PROJECT

TO INVESTIGATE THE IMPACTS OF INDUSTRIAL
TRAINING ON ORGANIZATIONAL PRODUCTIVITY.

(A CASE STUDY OF KENYA PORTS AUTHORITY, NAIROBI
AND TEACHERS SERVICE COMMISSION- KENYA)

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ABSTRACT

This research was done to investigate the impacts of industrial training on organizational productivity and it contains five chapters.

Chapter One : Introduction

This chapter gives the background of the study, the statement of the problem, objectives of the study, assumptions of the study, limitations of the study, significance of the study, theoretical framework and the definition of central terms in the study.

Chapter Two : Literature Review

This chapter consists of the review of previously related literature and outlines the following sub headings;

- Training and productivity
- Impacts of training on individuals' wages
- Training type and recipient
- Influences on the effectiveness of industrial training
- Societal benefits from training
- Impacts of industrial training at an economy-wide level
- Benefits of industrial training at a firm level
- Benefits of industrial training at an employee level
- Interpretative summary of previous literature

Chapter Three: Research Methodology

This chapter outlines research methods employed by the researcher and the relevant information. It contains the following subsections:

- Research design and locale of the study
- Target population and sampling strategy
- Research instrument and data collection
- Data representation and analysis

Chapter four

This chapter deals with presentation, analysis and interpretation of the data Collected.

Chapter Five

The chapter gives the summary of the study. It summarizes the findings of Chapter four. It also gives conclusions and recommendations about the

Researched area of industrial training.

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