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**BTEP**

**TO INVESTIGATE THE IMPACT OF EMPLOYEE SAFETY ON  
ORGANIZATIONAL PERFORMANCE**

**(A CASE STUDY OF BRITISH AMERICAN TOBACCO AND  
MANJI FOOD INDUSTRIES LIMITED)**

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## ABSTRACT

This section gives a summary of the research study that investigate the impact of employee safety on organization performance. The researcher wanted to ascertain if truly safety at work place can affect performance of the employees. She also wanted to find out whether organizations have safety measures schemes and if so how they are implemented to the latter.

The study was based on production organizations which included British American Tobacco and Manji Food Industries Limited. The researcher chose these organizations because of the nature of other related calamities aiming at making recommendations which can be used to avert the situation.

### Chapter one

This chapter basically highlighted the introduction whereby the author identified the background to the study, statement, objectives, research questions, hypothesis, assumption, limitations, significance, theoretical framework and definition of central terms.

### Chapter two

Chapter two entailed the literature review as pertains the study.

### Chapter three

Chapter three focuses on the methodology which indicated the methods and techniques used by the researcher to gather collected data.

### Chapter four

Chapter four highlighted the data obtained from the two organizations which was classified into tables analyzed and presented in bar graphs and pie charts.

### Chapter five

Lastly, chapter five entailed the researcher's summary of the findings, conclusion and recommendations.



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